## Oaxaca-Blinder type Decomposition Methods for Duration Outcomes

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## Decomposition Methods

- Study difference of distributional features between two populations:

Total difference $=$ Structure Effect + Composition Effect

- Decomposition of the mean: Oaxaca (1973) and Blinder (1973) -OB-.
- Extensions OB decomposition:
- Variance and Inequality: Juhn et. al. (1992).
- Quantile: Machado and Mata (2005), Melly (2005).
- Distribution and its functionals: DiNardo et. al. (1996), Chernozhukov et. al. (2013) -CFM-
- Non-linear models: Bauer and Sinning (2008).


## Censored Data: Duration Outcomes



## Censored Data: Duration Outcomes



- Some examples in economics: Unemployment duration, employment duration, firms lifetime, school dropout, ...
- Previous methods no valid for censored data.
- Decomposition of average hazard rate.


## Oaxaca-Blinder type Decomposition Methods for Duration Outcomes

Our goals

- Propose decomposition methods for censored outcomes.
- Mean decomposition.
- Decomposition of other parameters through the estimation of the whole outcome distribution.
- Discuss the effect of neglecting the presence of censoring and the role of the censoring mechanism assumptions.
- Analyze factors explaining unemployment gender gaps using Spanish data for 2004-2007.


## Outline

(1) Oaxaca-Blinder Decomposition under Censoring
(2) Decomposition based on Model Specification
(3) Monte Carlo Simulations
(4) A Decomposition Exercise
(5) Final Remarks

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## OB Decomposition

Mean Difference Decomposition

Suppose we are interested in the average difference of an outcome $Y$ between two groups, denoted by $\ell \in\{0,1\}$ (e.g. 0 men and 1 women).

$$
\Delta_{Y}^{\mu}=\mu_{Y}^{(1)}-\mu_{Y}^{(0)}
$$

## OB Decomposition

Mean Difference Decomposition

Suppose we are interested in the average difference of an outcome $Y$ between two groups, denoted by $\ell \in\{0,1\}$ (e.g. 0 men and 1 women).

Let $X$ be a vector of characteristics of the population. The difference can be expressed in terms of the best linear predictor:

$$
\begin{aligned}
\Delta_{Y}^{\mu} & =\mu_{Y}^{(1)}-\mu_{Y}^{(0)} \\
& =\beta_{1}^{T} \mu_{X}^{(1)}-\beta_{0}^{T} \mu_{X}^{(0)}
\end{aligned}
$$

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\end{aligned}
$$

where, $\beta_{\ell}^{T} \mu_{X}^{(\ell)}$ is the best linear predictor of $\mu_{Y}^{(\ell)}$, and

$$
\beta_{\ell}=\underset{b \in \mathbb{R}^{k}}{\arg \min } \mathbb{E}\left(Y-b^{T} X \mid D=\ell\right)^{2}
$$

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$$

Note that $\mathbb{E}\left(\beta^{T} X \mid D=\ell\right)=\beta_{\ell}^{T} \mu_{X}^{(\ell)}$, but it does not hold for the conditional hazard!.

## OB Decomposition

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\end{aligned}
$$

Rearranging terms:

$$
\Delta_{Y}^{\mu}=\underbrace{\left(\beta_{1}-\beta_{0}\right)^{T} \mu_{X}^{(1)}}_{\text {Structure effect }}+\underbrace{\beta_{0}^{T}\left(\mu_{X}^{(1)}-\mu_{X}^{(0)}\right)}_{\text {Composition effect }}
$$

## OB Decomposition

## Estimation

Given a sample $\left\{Y_{i}, X_{i}, D_{i}\right\}_{i=1}^{n}$, OB decomposition can be estimated as:

$$
\bar{\Delta}_{Y}^{\mu}=\left(\bar{\beta}_{1}-\bar{\beta}_{0}\right)^{T} \bar{\mu}_{X}^{(1)}+\bar{\beta}_{0}^{T}\left(\bar{\mu}_{X}^{(1)}-\bar{\mu}_{X}^{(0)}\right)
$$

where,

$$
\bar{\mu}_{X}^{(\ell)}=n_{\ell}^{-1} \sum_{i=1}^{n} X_{i} 1_{\left\{D_{i}=\ell\right\}},
$$

and

$$
\bar{\beta}_{\ell}=\underset{b \in \mathbb{R}^{k}}{\arg \min } \sum_{i=1}^{n}\left(Y-b^{T} X\right)^{2} 1_{\left\{D_{i}=\ell\right\}}
$$

with $n_{\ell}=\sum_{i=1}^{n} 1_{\left\{D_{i}=\ell\right\}}$.

## OB Decomposition under Censoring

## Data Structure



- Let $Y$ a non-negative random variable denoting duration, e.g., unemployment duration.
- $X$ is a set of relevant covariates.
- We observe $Z=\min (Y, C)$, and $\delta=1_{\{Y \leq C\}}$.
- Hence, instead of $(Y, X, D, C)$, we observe $(Z, X, D, \delta)$.


## OB Decomposition under Censoring

Consider the joint distribution of $(Y, X, D)$, given by

$$
F(y, x, \ell)=\mathbb{P}(Y \leq y, X \leq x, D=\ell)
$$

Note that:

$$
\mu_{Y}^{(\ell)}=\int y d F(y, \infty, \ell) \quad \text { and } \quad \mu_{X}^{(\ell)}=\int x d F(\infty, x, \ell)
$$

with,

$$
\beta_{\ell}=\underset{b \in \mathbb{R}^{k}}{\arg \min } \int\left(y-b^{T} x\right)^{2} d F(y, x, \ell)
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with,

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\beta_{\ell}=\underset{b \in \mathbb{R}^{k}}{\arg \min } \int\left(y-b^{T} x\right)^{2} d F(y, x, \ell)
$$

Therefore, $\bar{\Delta}_{Y}^{\mu}$ is the empirical analog of $\Delta_{Y}^{\mu}$ when $F$ is replaced by its sample version

$$
\bar{F}(y, x, \ell)=n_{\ell}^{-1} \sum_{i=1}^{n} 1_{\left\{Y_{i} \leq y, x_{i} \leq x, D_{i}=\ell\right\}}
$$

## OB Decomposition under Censoring

Identification of the Multivariate Distribution
Consider the following probability

$$
\begin{aligned}
\mathbb{P}(y \leq Y<y+h, X \in B \mid Y \geq y, D=\ell) & =\frac{\mathbb{P}(y \leq Y \leq y+h, X \in B, D=\ell)}{\mathbb{P}(Y \geq y, D=\ell)} \\
& =\int_{\{X \in B\}} \frac{F(y+h, d x, \ell)-F(y-, d x, \ell)}{1-F(y-, \infty, \ell)}
\end{aligned}
$$

Therefore, the cumulative hazard can be defined as

$$
\Lambda(y, x, \ell)=\int_{0}^{y} \frac{F(d \bar{y}, x, \ell)}{1-F(\bar{y}-, \infty, \ell)}
$$

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$$
\begin{gathered}
\Lambda(y, x, \ell)=\int_{0}^{y} \frac{F(d \bar{y}, x, \ell)}{1-F(\bar{y}-, \infty, \ell)} \\
F(y, x, \ell)=1-\exp \left\{-\Lambda^{C}(y, x, \ell)\right\} \prod_{\bar{y} \leq y}[1-\Lambda(\{\bar{y}\}, x, \ell)]
\end{gathered}
$$

# Multivariate Kaplan-Meier Estimator 

Identification of the Multivariate Distribution

## Assumption 2

a. $\mathbb{P}(Y \leq y, C \leq c \mid D=\ell)=\mathbb{P}(Y \leq y \mid D=\ell) \mathbb{P}(C \leq c \mid D=\ell)$.
b. $\mathbb{P}(Y \leq C \mid Y, X, D)=\mathbb{P}(Y \leq C \mid Y, D)$.

## Multivariate Kaplan-Meier Estimator

Identification of the Multivariate Distribution

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b. $\mathbb{P}(Y \leq C \mid Y, X, D)=\mathbb{P}(Y \leq C \mid Y, D)$.

## Proposition 1

Under Assumption 2, the joint cumulative hazard function can be writen as:

$$
\Lambda(y, x, \ell)=\int_{0}^{y} \frac{H_{11}(d \bar{y}, x, \ell)}{1-H(\bar{y}-, \ell)}
$$

where,

$$
H_{11}(y, x, \ell)=\mathbb{P}(Z \leq y, X \leq x, D=\ell, \delta=1)
$$

and,

$$
H(y, \ell)=\mathbb{P}(Z \leq y, \delta=1)
$$

## Multivariate Kaplan-Meier Estimator

Equivalently, $\hat{F}$ can be written as:

$$
\hat{F}(y, x, \ell)=\sum_{i=1}^{n_{\ell}} W_{i}^{(\ell)} 1_{\left\{z_{i: n_{\ell}}^{(\ell)} \leq y, x_{\left[i: n_{\ell}\right]}^{(\ell)} \leq x\right\}}
$$

where,

$$
W_{i}^{(\ell)}=\frac{\delta_{\left[i: n_{\ell}\right]}^{(\ell)}}{n_{\ell}-R_{i}^{(\ell)}+1} \prod_{j=1}^{i-1}\left(1-\frac{\delta_{\left[j: n_{\ell}\right]}^{(\ell)}}{n_{\ell}-R_{j}^{(\ell)}+1}\right)
$$

with $Z_{i: n_{\ell}}^{(\ell)}=Z_{j}$ if $R_{j}^{(\ell)}=i$, and for any $\left\{\xi_{i}\right\}_{i=1}^{n_{\ell}}, \xi_{\left[i: n_{\ell}\right]}^{(\ell)}$ is the i-th concomitant of $Z_{i: n_{\ell}}^{(\ell)}$, i.e., $\xi_{\left[i: n_{\ell}\right]}^{(\ell)}=\xi_{j}$ if $Z_{i: n_{\ell}}^{(\ell)}=Z_{j}$.

## Multivariate Kaplan-Meier Estimator

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where,

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W_{i}^{(\ell)}=\frac{\delta_{\left[i: n_{\ell}\right]}^{(\ell)}}{n_{\ell}-R_{i}^{(\ell)}+1} \prod_{j=1}^{i-1}\left(1-\frac{\delta_{\left[j: n_{\ell}\right]}^{(\ell)}}{n_{\ell}-R_{j}^{(\ell)}+1}\right)
$$

In absence of censoring: $\delta_{\left[i: n_{\ell}\right]}^{(\ell)}=1 \forall i$, and hence, $W_{i}^{(\ell)}=n_{\ell}^{-1}$.

## (Censored) OB Decompisition -COB-

Pluging-in $\hat{F}$ we have:

$$
\hat{\Delta}_{Y}^{\mu}=\left(\hat{\beta}_{1}-\hat{\beta}_{0}\right)^{T} \hat{\mu}_{X}^{(1)}+\hat{\beta}_{0}^{T}\left(\hat{\mu}_{X}^{(1)}-\hat{\mu}_{X}^{(0)}\right)
$$

where $\hat{\mu}_{X}^{(\ell)}=\sum_{i=1}^{n_{\ell}} W_{i}^{(\ell)} X_{\left[i: n_{\ell}\right]}^{(\ell)}$ and

$$
\hat{\beta}_{\ell}=\underset{b \in \mathbb{R}^{k}}{\arg \min } \sum_{i=1}^{n_{\ell}} W_{i}^{(\ell)}\left(Z_{i: n_{\ell}}^{(\ell)}-b^{T} X_{\left[i: n_{\ell}\right]}^{(\ell)}\right)^{2}
$$

## (Censored) OB Decompisition -COB-

- Inference: asymptotic variance and bootstrap are suitable.
- In absence of censoring, classical results are obtained.
- Monte Carlo simulations show a fairly good performance.
- What if mean is not informative?


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## Counterfactual Distributions

A convenient form to write the marginal distribution of the outcome for $D=\ell$ is given by:

$$
F_{Y}^{(\ell, \ell)}(y)=\mathbb{E}\left[1_{\left\{Y_{i}^{(\ell)} \leq y\right\}}\right]
$$

## Counterfactual Distributions

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$$
\begin{aligned}
F_{Y}^{(\ell, \ell)}(y) & =\mathbb{E}\left[1^{\{ }\left\{Y_{i}^{(\ell)} \leq y\right\}\right] \\
& =\mathbb{E}\left[F^{(\ell)}(y \mid x) \mid D=\ell\right] \\
& =\int F^{(\ell)}(y \mid x) d F^{(\ell)}(x)
\end{aligned}
$$

with $F^{(\ell)}(x)=\mathbb{P}(X \leq x \mid D=\ell)$.

## Counterfactual Distributions

Define the counterfactual outcome $Y^{(i, j)}$, which follows a distribution function given by $F_{Y}^{(i, j)}(y)$. Consider the counterfactual operator distribution (Rothe -2010- and Chernozhuvok et. al. -2013-):

$$
\begin{aligned}
F_{Y}^{(i, j)}(y) & =\mathbb{E}\left[F^{(i)}(y \mid x) \mid D=j\right] \\
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\end{aligned}
$$

Thus, if $F_{Y}^{(i, j)}(y)$ is identifiable, for any parameter $\theta\left(F_{Y}^{(i, j)}\right)$ we have:

$$
\Delta_{Y}^{\theta}=\theta\left(F_{Y}^{(1,1)}\right)-\theta\left(F_{Y}^{(0,0)}\right)
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Thus, if $F_{Y}^{(i, j)}(y)$ is identifiable, for any parameter $\theta\left(F_{Y}^{(i, j)}\right)$ we have:

$$
\begin{aligned}
\Delta_{Y}^{\theta} & =\theta\left(F_{Y}^{(1,1)}\right)-\theta\left(F_{Y}^{(0,1)}\right)+\theta\left(F_{Y}^{(0,1)}\right)-\theta\left(F_{Y}^{(0,0)}\right) \\
& =\Delta_{S}^{\theta}+\Delta_{C}^{\theta}
\end{aligned}
$$

## Counterfactual Distributions

## Estimation

By replacing the multivariate empirical distribution of covariates, given by

$$
\bar{F}^{(\ell)}(x)=n_{\ell}^{-1} \sum_{i=1}^{n} 1_{\left\{X_{i} \leq x, D_{i}=\ell\right\}}
$$

we have:

$$
\bar{F}_{Y}^{(i, j)}(y)=n_{j}^{-1} \sum_{l=1}^{n} \bar{F}^{(i)}\left(y \mid x_{l}\right) 1_{\left\{D_{l}=\ell\right\}}
$$

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$$

How identify and estimate $F^{(\ell)}(y \mid x)$ under censoring?

## Conditional Distribution of Duration Outcomes

Identification and Estimation
$F^{(\ell)}(y \mid x)$ is identifiable under Assumption 2, but weaker conditions are needed. Censoring

## Assumption 4 (Conditional independence)

For each $\ell=\{0,1\}$, it is hold that $Y^{(\ell)} \perp C^{(\ell)} \mid X^{(\ell)}$

## Conditional Distribution of Duration Outcomes

 Identification and Estimation$F^{(\ell)}(y \mid x)$ is identifiable under Assumption 2, but weaker conditions are needed. Censoring

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For each $\ell=\{0,1\}$, it is hold that $Y^{(\ell)} \perp C^{(\ell)} \mid X^{(\ell)}$

- Classical methods, like distribution regression and quantile methods can be misleading or cumbersome to compute.
- Because of the link between hazards and distribution functions, it is specified a model for the conditional hazard.
- ...but, parametric hazard models are very restrictive.
- so, we use a semiparametric model.


## Conditional Distribution of Duration Outcomes

## Estimation

Assume that hazard function (Cox 1972, 1975) is given by:

$$
\lambda^{(\ell)}(y \mid x)=\lambda_{0}^{(\ell)}(y) \exp \left(\beta_{\ell}^{T} x\right)
$$

## Conditional Distribution of Duration Outcomes

## Estimation

Assume that hazard function (Cox 1972, 1975) is given by:

$$
\lambda^{(\ell)}(y \mid x)=\lambda_{0}^{(\ell)}(y) \exp \left(\beta_{\ell}^{T} x\right)
$$

## Cox Model

- Conditional distribution is

$$
F^{(\ell)}(y \mid x)=1-\exp \left(-\int_{0}^{y} \lambda_{0}^{(\ell)}(\bar{y}) d \bar{y}\right)^{\exp \left(\beta_{\ell}^{T} x\right)}
$$

- $\beta_{\ell}$ is estimated by Partial Maximum Likelihood estimation.
- $\lambda_{0}^{(\ell)}(y)$ does not need to be specified, and is estimated nonparametrically (c.f. Kalbfleisch and Prentice, 1973; and Breslow, 1974)


## Decomposition of other Distributional Features (CCOX)

$$
\hat{\Delta}_{Y}^{\theta}=\theta\left(\hat{F}_{Y}^{(1,1)}\right)-\theta\left(\hat{F}_{Y}^{(0,1)}\right)+\theta\left(\hat{F}_{Y}^{(0,1)}\right)-\theta\left(\hat{F}_{Y}^{(0,0)}\right)
$$

where

$$
\hat{F}_{Y}^{(i, j)}(y)=n_{j}^{-1} \sum_{l=1}^{n} \hat{F}^{(i)}\left(y \mid x_{l}\right) 1_{\left\{D_{l}=\ell\right\}}
$$

and

$$
\hat{F}^{(i)}(y \mid x)=1-\exp \left(-\int_{0}^{y} \hat{\lambda}_{0}^{(i)}(\bar{y}) d \bar{y}\right)^{\exp \left(\hat{\beta}_{i}^{T} x\right)}
$$

## Decomposition of other Distributional Features (CCOX)

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$$

where

$$
\hat{F}_{Y}^{(i, j)}(y)=n_{j}^{-1} \sum_{l=1}^{n} \hat{F}^{(i)}\left(y \mid x_{l}\right) 1_{\left\{D_{l}=\ell\right\}}
$$

and

$$
\hat{F}^{(i)}(y \mid x)=1-\exp \left(-\int_{0}^{y} \hat{\lambda}_{0}^{(i)}(\bar{y}) d \bar{y}\right)^{\exp \left(\hat{\beta}_{i}^{T} x\right)}
$$

- Validity follows the arguments in Chernozhuvok et. al. (2013).
- Inference can be performed based on bootstrapping techniques.


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## Monte Carlo Simulations

Issues to evaluate:

- Compare proposed methods with classical methods for no-censored data.
- Performance under different censoring mechanims and distributional assumptions.
- Inference on decomposition components based on bootstrapping.

Parameters for the simulations:

- Sample sizes: 50, 500, 2500.
- Replications: 1000.
- Censorship levels: various levels depending on the exercises.

Simulation procedure:
Draw $(Y, X, C)$, and then compute $Z=\min (Y, C)$ and $\delta=1_{\{Y \leq C\}}$.

## COB Decomposition

## Montecarlo Exercises



Composition effect


Structure Effect
$y$-axis measures the average of the absolute deviations across 1000 draws.

## Censoring Mechanism

## Montecarlo Exercises


y-axis measures the maximum distance: $M D=\max _{y}\left|\tilde{F}_{Y}(y)-\hat{F}_{Y}(y)\right|$. Values are multiplied by 1000 to facilitate comparisons. Simulated times follow Weibull distribution and baseline quantities computed by Breslow estimator.

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## Unemployment Duration Gender Gaps Spain 2004-2007

- Spain had experienced one of the highest unemployment rates among OECD countries during the period 1995-2005: 14\% in Spain, 5\% in the US and $6.8 \%$ the average OECD.
- Also, more pronounced differences between gender are observed: 9 p.p in Spain and 0.04 p.p. in the US.
- Existing studies:
- Differences in unemployment rates (Niemi, 1974; Jhonson, 1983; Azmat et. al., 2006).
- Difference in the exit rate and the average hazard rate (Eusamio, 2004; Ortega, 2008; Baussola et. al., 2015).


## A Decomposition Exercise

 Gender Unemployment Duration Gap in Spain: 2004-2007- Data: Survey of Income and Living Conditions 2004-2007.
- Contain information about occupational status monthly.
- Individual characteristics: age, educational level, tenure, marital status, household structure (household head and unemployed members) and region.
- Population: workers older than 25 starting unemployment spell during 2004-2007.
- Target parameters: Average unemployment duration, the probability of being long term unemployed (12 and 24 months) and the Gini coefficient.
- Two dimensions of duration: duration until exit from unemployment and duration until getting a job.


## Unemployment Duration in Spain: 2004-2007

| Distributional Parameters of |  |  |  |  |  |  | Duration to Exit from Unemployment |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Mean | LTU(12) | LTU(24) | Gini |  |  |  |  |  |
| Kaplan-Meier | Women | 11.090 | 0.410 | 0.145 | 0.496 |  |  |  |  |  |
|  | Men | 7.804 | 0.237 | 0.065 | 0.542 |  |  |  |  |  |
| CCOX | Women | 11.160 | 0.396 | 0.145 | 0.508 |  |  |  |  |  |
|  | Men | 7.767 | 0.235 | 0.067 | 0.544 |  |  |  |  |  |
| Only Uncensored | Women | 7.456 | 0.292 | 0.045 | 0.446 |  |  |  |  |  |
|  | Men | 5.466 | 0.153 | 0.014 | 0.485 |  |  |  |  |  |

Authors' calculations.

## Decomposition Unemployment Duration Gender Gaps

Decomposition Distributional Statistics of Duration to Exit from Unemployment

|  |  |  | Total | Composition | Structure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COB | Mean | $\begin{aligned} & \text { Difference } \\ & \text { CI } 90 \% \\ & \hline \end{aligned}$ | $\begin{gathered} 3.285 \\ {[2.067,4.442]} \\ \hline \end{gathered}$ | $\begin{gathered} 0.386 \\ {[-0.478,2.425]} \end{gathered}$ | $\begin{gathered} 2.899 \\ {[0.408,4.219]} \\ \hline \end{gathered}$ |
| CCOX | Mean | $\begin{aligned} & \text { Difference } \\ & \text { CI } 90 \% \end{aligned}$ | $\begin{gathered} 3.392 \\ {[2.098,4.491]} \end{gathered}$ | $\begin{gathered} 0.537 \\ {[-0.349,1.361]} \end{gathered}$ | $\begin{gathered} 2.855 \\ {[1.501,4.224]} \end{gathered}$ |
|  | LTU(12) | $\begin{aligned} & \text { Difference } \\ & \text { CI 90\% } \end{aligned}$ | $\begin{gathered} 0.161 \\ {[0.115,0.206]} \end{gathered}$ | $\begin{gathered} 0.012 \\ {[-0.013,0.043]} \end{gathered}$ | $\begin{gathered} 0.148 \\ {[0.092,0.198]} \end{gathered}$ |
|  | LTU(24) | $\begin{aligned} & \text { Difference } \\ & \text { CI 90\% } \end{aligned}$ | $\begin{gathered} 0.078 \\ {[0.043,0.109]} \end{gathered}$ | $\begin{gathered} 0.014 \\ {[-0.008,0.035]} \end{gathered}$ | $\begin{gathered} 0.064 \\ {[0.022,0.104]} \end{gathered}$ |
|  | Gini | $\begin{aligned} & \text { Difference } \\ & \text { CI 90\% } \end{aligned}$ | $\begin{gathered} -0.036 \\ {[-0.071,0.000]} \end{gathered}$ | $\begin{gathered} 0.006 \\ {[-0.002,0.010]} \end{gathered}$ | $\begin{gathered} -0.042 \\ {[-0.075,-0.005]} \end{gathered}$ |

Authors' calculations.

## Decomposition Unemployment Duration Gender Gaps

Decomposition Distributional Statistics of Duration from Unemployment to Employment

|  |  |  | Total | Composition | Structure |
| :---: | :---: | :---: | :---: | :---: | :---: |
| COB | Mean | $\begin{aligned} & \text { Difference } \\ & \text { CI } 90 \% \end{aligned}$ | $\begin{gathered} 7.224 \\ {[4.804,9.020]} \\ \hline \end{gathered}$ | $\begin{gathered} 5.698 \\ {[3.816,8.678]} \\ \hline \end{gathered}$ | $\begin{gathered} 1.525 \\ {[-1.691,3.203]} \\ \hline \end{gathered}$ |
| ccox | Mean | Difference CI 90\% | $\begin{gathered} 7.865 \\ {[5.266,9.507]} \end{gathered}$ | $\begin{gathered} 1.713 \\ {[0.159,3.028]} \end{gathered}$ | $\begin{gathered} 6.151 \\ {[3.813,8.191]} \end{gathered}$ |
|  | LTU(12) | Difference CI 90\% | $\begin{gathered} 0.184 \\ {[0.137,0.231]} \end{gathered}$ | $\begin{gathered} 0.036 \\ {[0.000,0.071]} \end{gathered}$ | $\begin{gathered} 0.148 \\ {[0.095,0.202]} \end{gathered}$ |
|  | LTU(24) | Difference CI 90\% | $\begin{gathered} 0.176 \\ {[0.130,0.226]} \end{gathered}$ | $\begin{gathered} 0.041 \\ {[0.003,0.074]} \end{gathered}$ | $\begin{gathered} 0.135 \\ {[0.084,0.192]} \end{gathered}$ |
|  | Gini | Difference CI 90\% | $\begin{gathered} -0.040 \\ {[-0.079,-0.008]} \end{gathered}$ | $\begin{gathered} -0.014 \\ {[-0.029,0.001]} \end{gathered}$ | $\begin{gathered} -0.025 \\ {[-0.065,0.007]} \end{gathered}$ |

Authors' calculations.

## Outline

(1) Oaxaca-Blinder Decomposition under Censoring
(2) Decomposition based on Model Specification
(3) Monte Carlo Simulations

4 A Decomposition Exercise
(5) Final Remarks

## Concluding Remarks

- We propose a nonparametric Oaxaca-Blinder type decomposition method for the mean difference under censoring, using classical identification assumptions in survival analysis literature.
- Under weaker identification conditions, we present a decomposition method based on the estimation of the conditional distribution.
- Both methods work properly in finite samples.
- Unemployment duration gap by gender in Spain:
- The structure effect plays the major role to explain the gender gaps of several distributional parameters.
- The composition effect is statistically significant to explain gender gaps for the duration until getting a job.


# Oaxaca-Blinder type Decomposition Methods for Duration Outcomes 

# Andres Garcia-Suaza <br> garciasuaza@gmail.com 

## Thank you!

## Future Research

- The COB methods can be extended for:
- Detailed decomposition: path dependece and omitted group problems (Oaxaca and Ransom 1999; Yun, 2005; Firpo et. al. 2007).
- Decomposition of other parameters: RIF regression (Firpo et. al. 2009).
- Proportionality of hazard rates assumed by the Cox model might be unrealistic in some situations. More flexible semiparametric models, as Distributional Regression (Foresi and Peracchi, 1995; Chernozhukov et. al. 2013), are desirable.
- Empirical findings remark the relevance of institutional factors. We study whether unemployment benefits plays a role in the gender difference of the exit rate.


## OB Decomposition

## Counterfactual Outcomes and Assumptions

$$
\Delta_{Y}^{\mu}=\left(\beta_{1}-\beta_{0}\right)^{T} \mu_{X}^{(1)}+\beta_{0}^{T}\left(\mu_{X}^{(1)}-\mu_{X}^{(0)}\right)
$$

- Target counterfactual statistic:

$$
\mu_{Y}^{(0,1)}=\mathbb{E}\left(Y^{(0)} \mid X=\mathbb{E}(X \mid D=1)\right)=\beta_{0}^{T} \mu_{X}^{(1)} .
$$

## OB Decomposition

Counterfactual Outcomes and Assumptions

$$
\Delta_{Y}^{\mu}=\left(\beta_{1}-\beta_{0}\right)^{T} \mu_{X}^{(1)}+\beta_{0}^{T}\left(\mu_{X}^{(1)}-\mu_{X}^{(0)}\right)
$$

## Assumption 1

Let $\varepsilon^{(\ell)}$ be the best linear predictor error for subpopulation $\ell$, i.e. $\varepsilon^{(\ell)}=\left(Y^{(\ell)}-\beta_{\ell}^{T} X^{(\ell)}\right)$. The following conditions are satisfied:
a. Overlapping support: if $\mathcal{X} \times \mathcal{E}$ denotes the support of observables and unobservable characteristics of the underlying population, then $\left(X^{(0)}, \varepsilon^{(0)}\right) \cup\left(X^{(1)}, \varepsilon^{(1)}\right) \in \mathcal{X} \times \mathcal{E}$.
b. Simple counterfactual treatment.
c. Conditional independence of treatment and unobservables: $D \perp \varepsilon \mid X$.

## Multivariate Kaplan-Meier Estimator

Identification of the Multivariate Distribution: Some intuition

Define $\mathbb{P}(C \leq y \mid D=\ell)=G(y \mid D=\ell)$. Under Assumption 2:

$$
\begin{aligned}
H_{11}(y, x, \ell) & =\mathbb{P}(Z \leq y, X \leq x, D=\ell, \delta=1) \\
& =\int_{0}^{y}[1-G(\bar{y}-\mid D=\ell)] F(d \bar{y}, x, \ell)
\end{aligned}
$$

and,

$$
\begin{aligned}
H(y, \ell) & =\mathbb{P}(Z \leq y, \delta=1) \\
& =[1-G(\bar{y}-\mid D=\ell)][1-F(y-, \infty, \ell)]
\end{aligned}
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and,

$$
\begin{aligned}
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& =[1-G(\bar{y}-\mid D=\ell)][1-F(y-, \infty, \ell)]
\end{aligned}
$$

Therefore,
$\Lambda(y, x, \ell)=\int_{0}^{y} \frac{F(d \bar{y}, x, \ell)[1-G(\bar{y}-\mid D=\ell)]}{1-F(\bar{y}-, \infty, \ell)[1-G(\bar{y}-\mid D=\ell)]}=\int_{0}^{y} \frac{H_{11}(d \bar{y}, x, \ell)}{1-H(\bar{y}-, \ell)}$

## Multivariate Kaplan-Meier Estimator

## Estimation

Thus, $\Lambda$ is estimated by:

$$
\hat{\Lambda}(y, x, \ell)=\int_{0}^{y} \frac{\hat{H}_{11}(d \bar{y}, x, \ell)}{1-\hat{H}(\bar{y}-, \ell)}=\sum_{i=1}^{n_{\ell}} \frac{1_{\left\{z_{i} \leq y, x_{i} \leq x, D_{i}=\ell, \delta_{i}=1\right\}}}{n_{\ell}-R_{i}^{(\ell)}+1}
$$

where, $R_{i}^{(\ell)}=n_{\ell} \hat{H}\left(Z_{i}, \ell\right)$.

## Multivariate Kaplan-Meier Estimator

## Estimation

Thus, $\Lambda$ is estimated by:

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$$

where, $R_{i}^{(\ell)}=n_{\ell} \hat{H}\left(Z_{i}, \ell\right)$.
And the joint distribution associated is

$$
\hat{F}(y, x, \ell)=1-\prod_{z_{i: n_{\ell}}^{(\ell)} \leq y, x_{\left[i: n_{\ell}\right]}^{(\ell)} \leq x}\left[1-\frac{\delta_{\left[i: n_{\ell}\right]}^{(\ell)}}{n_{\ell}-R_{i}^{(\ell)}+1}\right]
$$

with $Z_{i: n_{\ell}}^{(\ell)}=Z_{j}$ if $R_{j}^{(\ell)}=i$, and for any $\left\{\xi_{i}\right\}_{i=1}^{n_{\ell}}, \xi_{\left[i: n_{\ell}\right]}^{(\ell)}$ is the i-th concomitant of $Z_{i: n_{\ell}}^{(\ell)}$, i.e., $\xi_{\left[i: n_{\ell}\right]}^{(\ell)}=\xi_{j}$ if $Z_{i: n_{\ell}}^{(\ell)}=Z_{j}$.

## Example Multivariate KM



## Example Multivariate KM



## (Censored) OB Decompisition -COB-

For a generic $J(y, \ell)$ define $\tau_{J}^{(\ell)}=\inf \{y: J(y, \ell)=1\} \leq \infty$.

## Assumption 3

For $\ell=\{0,1\}$, it holds that $\tau_{F_{Y}}^{(\ell)} \leq \tau_{G}^{(\ell)}$.

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## Corollary 2

Assume $\mathbb{E}\left(X^{(\ell)} X^{(\ell)^{T}}\right)$ is positive definite and $\frac{n_{\ell}}{n} \rightarrow \rho_{\ell}$ with $\rho_{0}+\rho_{1}=1$. Under Assumption 1-3, we have:

$$
\begin{aligned}
n^{1 / 2}\left(\hat{\Delta}_{Y}^{\mu}-\Delta_{Y}^{\mu}\right) & \xrightarrow[\rightarrow]{d} \mathcal{N}\left(0, V_{\Delta_{Y}}\right) \\
n^{1 / 2}\left(\hat{\Delta}_{S}^{\mu}-\Delta_{S}^{\mu}\right) & \xrightarrow{d} \mathcal{N}\left(0, V_{\Delta_{S}}\right) \\
n^{1 / 2}\left(\hat{\Delta}_{C}^{\mu}-\Delta_{C}^{\mu}\right) & \xrightarrow{d} \mathcal{N}\left(0, V_{\Delta_{C}}\right)
\end{aligned}
$$

## (Censored) OB Decompisition -COB-

 Inference
## Proposition 2

Assume $\mathbb{E}\left(X^{(\ell)} X^{(\ell)^{T}}\right)$ is positive definite and $\frac{n_{\ell}}{n} \rightarrow \rho_{\ell}$ with $\rho_{0}+\rho_{1}=1$. Under Assumption 2-3, we have:

$$
n^{1 / 2}\left[\left(\hat{\beta}_{\ell}-\beta_{\ell}\right),\left(\hat{\mu}_{X}^{(\ell)}-\mu_{X}^{(\ell)}\right)\right] \xrightarrow{d} \mathcal{N}\left(0, \Sigma_{\beta \mu_{X}}^{(\ell)}\right)
$$

where

$$
\Sigma_{\beta \mu_{X}}^{(\ell)}=\left(\Sigma_{X X}^{(\ell)}\right)^{-1} \Sigma_{0}^{(\ell)}\left(\Sigma_{X X}^{(\ell)}\right)^{-1}=\left(\sigma_{\beta}^{(\ell)}, \sigma_{\beta \mu_{X}}^{(\ell)} ; \sigma_{\beta \mu_{X}}^{(\ell)}, \sigma_{\mu_{X}}^{(\ell)}\right)
$$

## (Censored) OB Decompisition -COB-

## Inference

Let $\rho_{0}=\rho . V_{\Delta_{Y}}, V_{\Delta_{S}}$ and $V_{\Delta_{C}}$ are defined as:

$$
V_{\Delta_{Y}}=\frac{1}{\rho} V_{0}+\frac{1}{1-\rho} V_{1}
$$

where $V_{\ell}=\mu_{X}^{(\ell)^{T}} \sigma_{\beta}^{(\ell)} \mu_{X}^{(\ell)}+\beta_{\ell}^{T} \sigma_{\mu_{X}}^{(\ell)} \beta_{\ell}+2 \beta_{\ell}^{T} \sigma_{\beta \mu_{X}}^{(\ell)} \mu_{X}^{(\ell)}$,

$$
\begin{aligned}
V_{\Delta_{S}} & =\frac{1}{1-\rho} \Delta_{\beta}^{T} \sigma_{\mu_{X}}^{(1)} \Delta_{\beta}+\frac{2}{1-\rho} \Delta_{\beta}^{T} \sigma_{\beta \mu_{X}}^{(1)} \mu_{X}^{(1)}+\frac{1}{\rho(1-\rho)} \mu_{X}^{(1){ }^{T}} \sigma_{\beta} \mu_{X}^{(1)} \\
V_{\Delta_{C}} & =\frac{1}{\rho} \Delta_{\mu_{X}}^{T} \sigma_{\beta}^{(0)} \Delta_{\mu_{X}}+\frac{2}{\rho} \beta_{0}^{T} \sigma_{\beta \mu_{X}}^{(0)} \Delta_{\mu_{X}}+\frac{1}{\rho(1-\rho)} \beta_{0}^{T} \sigma_{\mu_{X}} \mu_{X}^{(1)}
\end{aligned}
$$

with $\Delta_{\beta}^{T}=\beta_{1}-\beta_{0}, \Delta_{\mu_{X}}^{T}=\mu_{X}^{(1)}-\mu_{X}^{(0)}, \sigma_{\beta}=\rho \sigma_{\beta}^{(1)}+(1-\rho) \sigma_{\beta}^{(0)}$ and $\sigma_{\mu_{X}}=\rho \sigma_{\mu_{X}}^{(1)}+(1-\rho) \sigma_{\mu_{X}}^{(0)}$.

## Bootstrapping Techniques under Censoring

- Sampling methods (Efron -1981-).
- Simple method: draw $\left(Z_{i}^{*}, \delta_{i}^{*}, X_{i}^{*}\right)$ for $i=1, \ldots, n$ from $\left(Z_{i}, \delta_{i}, X_{i}\right)$.
- Obvious method: draw $Y_{i}^{*} \sim \widehat{F}\left(y \mid X_{i}^{*}\right)$ and $C^{*} \sim \widehat{G}\left(y \mid X_{i}^{*}\right)$. Define $Z^{*}=\min \left(Y^{*}, C^{*}\right)$ and $\delta^{*}=1_{\left\{Y^{*} \leq C^{*}\right\}}$.
- Usual methods for constructing confidence bands can be used: percentile, hybrid, boot-t.


## Censoring Mechanism




## Estimation Baseline Quantities

Breslow estimator:

$$
\hat{\Lambda}_{0 B}^{(\ell)}(y)=\sum_{i=1}^{y} \frac{1}{\sum_{j \in r\left(y_{i}\right)} e^{\hat{\beta}_{\ell}^{T} x_{j}^{(\ell)}}}
$$

Kalbfleisch and Prentice estimator:

$$
\hat{\Lambda}_{0 K P}^{(\ell)}(y)=\sum_{i=1}^{n_{\ell}}\left(1-\hat{\alpha}_{i}^{(\ell)}\right) 1_{\left\{y_{i} \leq y\right\}}
$$

where the hazard probabilities $\hat{\alpha}_{i}^{(\ell)}$ solve:

$$
\sum_{j \in d^{(\ell)}\left(y_{i}\right)} e^{\hat{\beta}_{\ell}^{T} x_{j}^{(\ell)}}\left[1-\hat{\alpha}_{i}^{\exp \left(\hat{\beta}_{\ell}^{T} x_{j}^{(\ell)}\right)}\right]^{-1}=\sum_{l \in r^{(\ell)}\left(y_{i}\right)} e^{\hat{\beta}_{\ell}^{T} x_{l}^{(\ell)}}
$$

with $r^{(\ell)}\left(y_{i}\right)$ the pool risk and the $d^{(\ell)}\left(y_{i}\right)$ set of individuals reporting failure.

## Validity CCOX Method

## Consistency

Under Assumptions 1, 3 and 4, and $\frac{n_{\ell}}{n} \rightarrow \rho_{\ell}$ with $\rho_{0}+\rho_{1}=1$, we have:

$$
n^{1 / 2}\left(\hat{F}_{Y}^{(i, j)}(y)-F_{Y}^{(i, j)}(y)\right) \Longrightarrow \bar{M}^{(i, j)}(y)
$$

where $\bar{M}^{(i, j)}(y)$ tight zero-mean Gaussian process with uniform continuous path on $\mathcal{S u p p}(y)$, define as:

$$
\bar{M}^{(i, j)}(y)=\rho_{i}^{1 / 2} \int M^{(i)}(y, x) d F^{(j)}(x)+\rho_{j}^{1 / 2} N^{(j)}\left(F^{(i)}(y \mid .)\right)
$$

and,

$$
\begin{gathered}
n_{\ell}^{1 / 2}\left(\hat{F}^{(\ell)}(y \mid x)-F^{(\ell)}(y \mid x)\right) \Longrightarrow M^{(\ell)}(y, x) \\
n_{\ell}^{1 / 2} \int f d\left(\hat{F}^{(\ell)}(x)-F^{(\ell)}(x)\right) \Longrightarrow N^{(\ell)}(f)
\end{gathered}
$$

## Validity CCOX Method

- Previous result lies on the fact that $n^{1 / 2}(\hat{\beta}-\beta) \xrightarrow{d} \mathcal{N}\left(0, \mathbb{V}_{\beta}\right)$ and $n^{1 / 2}\left(\hat{\Lambda}_{0}(y)-\Lambda_{0}(y)\right) \Longrightarrow \mathcal{C}_{\infty}$ (Tsiatis, 1981: Andersen and Gill, 1982).
- Since $F(y \mid$.$) is Hadamard differentiable with respect to \beta$ and $\Lambda^{0}($. (see c.f. Freitag and Munk, 2005), the CCOX is Hadamard differentiable, and the related smooth functionals also obeys a central limit theorem.
- Given that bootstrap techniques are valid to make inference on Cox estimator of the conditional distribution (Cheng and Huang, 2010); then, resampling methods are also valid for the CCOX.
- By Hadamard differentiability this result also applies to smooth functionals.


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- By Hadamard differentiability this result also applies to smooth functionals.


## COB Decomposition

Montecarlo Exercises

Simulation Setup

| $\ell=\mathbf{0}$ | $\frac{Y^{(0)}=5+X^{(0)}+\varepsilon_{Y}^{(0)} \varepsilon_{Y}^{(0)} \sim \mathcal{N}(0,1)}{C^{(0)}=5+\varepsilon_{C}^{(0)} \varepsilon_{C}^{(0)} \sim \mathcal{N}\left(v_{0}, 1.5\right)}$ |
| :---: | :---: |
| $\ell=\mathbf{1}$ | $\frac{Y^{(1)}=5+X^{(1)}+\varepsilon_{Y}^{(1)} \varepsilon_{Y}^{(1)} \sim \mathcal{N}(0,1)}{C^{(1)}=5+\varepsilon_{C}^{(1)} \varepsilon_{C}^{(1)} \sim \mathcal{N}\left(v_{1}, 1.5\right)}$ |

- $X^{(0)} \sim \mathcal{N}(1.5,0.5)$ and $X^{(1)} \sim \mathcal{N}(1,0.5)$.
- $\left(v_{0}, v_{1}\right)=(2.5,2)$, hence, censoring level is $30 \%$.


## Censoring Mechanism and Distributional Assumptions

## Montecarlo Exercises

Simulation Setup

| Assumption |  | DGP |
| :---: | :---: | :---: |
| $Y \perp C$ | Weibull | $\begin{gathered} Y \sim W B\left(e^{2-x}, 5\right) \\ C \sim W B\left(e^{2+v}, 5\right) \\ v=(0.25,-0.2,-0.5) \end{gathered}$ |
|  | Normal | $\begin{gathered} Y=5+X+\varepsilon_{Y}, \quad \varepsilon_{Y} \sim N(\mathbf{0}, \mathbf{1}) \\ C=5+\varepsilon_{C}, \varepsilon_{C} \sim N(v, 1) \\ v=(3,1.5,0.5) \end{gathered}$ |
| $Y \perp C \mid X$ | Weibull | $\begin{gathered} Y \sim W B\left(e^{2-x}, 5\right) \\ C \sim W B\left(e^{2-x+v}, 7\right) \\ v=(0.45,0.2,-0.02) \end{gathered}$ |
|  | Normal | $\begin{gathered} Y=5+X+\varepsilon_{Y}, \quad \varepsilon_{Y} \sim N(\mathbf{0}, \mathbf{1}) \\ C=5+X+\varepsilon_{C}, \quad \varepsilon_{C} \sim N(v, 1) \\ v=(2.5,1,0) \end{gathered}$ |

- $X \sim \mathcal{U}(0,1)$.
- Censoring levels: $0 \%, 5 \%, 25 \%$ and $50 \%$.
- We compare the estimation of the unconditional distribution using the counterfactual operator with the KM estimator.


## Distributional Assumption

## Montecarlo Exercises



Weibull


Normal
y -axis measures the maximum distance: $M D=\max _{y}\left|\tilde{F}_{Y}(y)-\hat{F}_{Y}(y)\right|$. Values are multiplied by 1000 to facilitate comparisons. Survival times generated under the assumption $Y \perp C$.

## Decomposition Exercise and Inference

## Montecarlo Exercises

- $Y^{(\ell)} \sim \mathcal{W B}\left(e^{3-X^{(\ell)}}, 5\right)$ and $C^{(\ell)} \sim \mathcal{W B}\left(e^{3.17-X^{(\ell)}}, 5\right)$.
- $X^{(0)} \sim \mathcal{U}(0,1)$ and $X^{(1)}=\sum_{i=1}^{3} \mathcal{U}(0,1)$.
- Censoring levels: $0 \%$ and $30 \%$.
- $n=500, B=1000$.


## Decomposition Exercise and Inference

Montecarlo Exercises


## Decomposition Exercise and Inference

## Montecarlo Exercises

| Confidence Level | Censoring Levels |  | Truncated Mean |  | Q(0.50) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\operatorname{Pr}\left(\delta^{(0)}=0\right)$ | $\operatorname{Pr}\left(\delta^{(\mathbf{1})}=0\right)$ | Percentile | Hybrid | Percentile | Hybrid |
| 95 | 0.0 | 0.0 | 0.961 | 0.962 | 0.958 | 0.953 |
|  | 0.0 | 0.3 | 0.954 | 0.963 | 0.952 | 0.940 |
|  | 0.3 | 0.0 | 0.963 | 0.972 | 0.958 | 0.944 |
|  | 0.3 | 0.3 | 0.952 | 0.966 | 0.968 | 0.944 |
| 90 | 0.0 | 0.0 | 0.907 | 0.913 | 0.917 | 0.911 |
|  | 0.0 | 0.3 | 0.902 | 0.911 | 0.915 | 0.903 |
|  | 0.3 | 0.0 | 0.915 | 0.923 | 0.915 | 0.897 |
|  | 0.3 | 0.3 | 0.912 | 0.917 | 0.907 | 0.895 |

Mean is truncated at $Y=15$.

## Decomposition Unemployment Duration Gender Gaps

Duration until getting a Job: Censoring Mechanism

Dependence of Censoring on Covariates

|  | Exit from Unemp. |  | Unemp. to Emp. |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Women | Men |  | Women | Men |
| Linear Prob. Model | 0.046 | 0.083 |  | 0.177 | 0.123 |
| Logit | 0.070 | 0.128 |  | 0.166 | 0.167 |
| Authors' calculations. |  |  |  |  |  |

Decomposition of Mean Difference Ignoring Censoring Exit from Unemp. Unemp. to Emp.

|  | COB | CCOX |  | COB | CCOX |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Total | 2.085 | 2.040 |  | 0.945 | 0.876 |
| Composition | 0.438 | 0.471 |  | 0.089 | 0.029 |
| Structure | 1.647 | 1.569 |  | 0.857 | 0.847 |

Authors' calculations.

